

**QUALITY  
MANAGEMENT  
SYSTEM**

**TAKONI**

**PN-EN ISO 9001  
IATF 16949  
AQAP 2110**

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## **Takoni Sustainability Policy**

### **1. Sustainable principles**

- Sustainability and environmental awareness are at the core of Takoni corporate values and culture. Takoni commits to ensure safe and healthy working conditions as well as to manage the impact of its business activities on the environment and OHS in accordance with legal requirements, implemented management systems and other standards. Our goal is continuous improvement in the field of environmental protection and OHS, prevention of environmental pollution as well as work-related injuries and health complaints - in accordance with the principles of sustainable development.

### **2. In the field of environmental protection and OHS, Takoni commits to:**

- Managing the existing and new processes, taking into account environmental aspects, risks and opportunities (environmental and OHS), legal and other requirements as well as threats to human health and life,
- Improving the management of waste and chemical substances and preparations,
- Reducing the impact on air pollution, including greenhouse gas emissions,
- Improving the energy efficiency and the use of renewable energy,
- Eliminating the hazards and limit the risks regarding OHS as well as to improve the ergonomics,

- Reducing the consumption of natural resources including water,
- Identifying significant environmental impacts and significant risks in order to set adequate goals of improvement,
- Raising the awareness of our employees in terms of their impact on the environment and work safety,
- Cooperating and conduct consultations with employees and their representatives,
- Improving the emergency response system and fire safety

**All Employees are obliged to follow and realize the aims and tasks within the scope of environmental protection and OHS.**

As compliance with legal and other requirements, we understand to:

- Ensuring the safety of our employees, service technicians and other people cooperating with us or visiting our locations:
  - by equipping our plants with safe machines and equipment, with an appropriate level of maintenance,
  - by providing personal protective equipment adequate to the work performed and requiring their proper use,
  - by ensuring proper management of chemicals - storage, transport, handling and securing emergency situation,
  - by ensuring an adequate level of fire protection,
  - by designing our workstations according to ergonomics requirements,
  - by ensuring appropriate actions to prevent incidents and accidents as well as procedures for reacting and analysing incidents and accidents at work,
  - by providing emergency response procedures which are periodically verified/updated.
- Ensuring an appropriate level of environmental protection in line with sustainable development:
  - by reducing the quantity of waste generated,
  - by reducing the quantity of energy consumption,

- by reducing of water and other natural resources consumption,
- by reducing air emission of green house gases as well as other pollutions, taking into account direct and indirect emission level,
- by ensuring proper management of chemicals - storage, transport, handling and securing emergency situation,
- by providing emergency response procedures which are periodically verified/updated.

**Takoni cooperate only with suppliers who meet legal requirements in the field of environmental protection and work safety.**